Local Schools

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Dexter School Board Meeting Minutes - December 17, 2024 - No-tax-increase bond issue for April Election

DECEMBER 20TH 2024 BY DEE LOFLIN

Dexter School Board Meeting Minutes - December 17, 2024 - No-tax-increase bond issue for Apr

Regular Board Meeting Notes December 17, 2024

6:00 PM-Regular Board Meeting

1,2,3. Call to Order/Roll Call/Pledge:

The Board President announced the meeting is to begin, ascertains the attendance status of all board members, with Mr. Mathis and Mr. Glaus being absent. The Board President leads in the saying of the Pledge of Allegiance.

- 4. Consent Agenda: The consent agenda was approved.
- 5. Public Comments: Kim Waldner and Travis Gibson made comments during this time.

6. Old Business:

- A. There was no old business.
- 7. New Business:

A. The board approved a transfer from Fund 001 to Fund 002 to eliminate any negative balances by December 31st.

B. The board approved the December MCE updates. The updates are as follows:

Policy-4560-Post Retirement Option

This update reflects a PSRS rule change increasing the maximum salary for retired certificated employees who are post-retirement hired for non-certificated positions. The change increases the maximum salary from \$15,000 to \$29,685.60.

Policy and Regulation 6325-Artificial Intelligence

This is designed to provide guidance to the district in the use of artificial intelligence. I have shared this with all building principals, assistants, the curriculum director, and the IT dept. for input. These individuals are all proponents of the policy.

C. The board approved the deletion of exempt/non-exempt status in regulation 4221.

A Federal court invalidated the administration increase in the salary required to be considered exempt from overtime under the Fair Labor Standards Act. The exempt salary amount went from \$35,558 to \$55,558. The court's decision invalidates this increase. The exempt threshold reverts to \$35,558. We adopted this language in our regulation and it needs to be deleted.

To see the district's full policy listing, please visit the website: https://www.moconed.com/district/DexterRXI/district.php

D. The board approved a bus purchase for the 25-26 school year. The cost of the bus is \$162,168.

E. The board approved a resolution calling for a special bond election to be held on April 8, 2025.

F. The board approved the draft ballot language for the April 8th no-tax-increase bond issue.

Here is the ballot language:

Proposition K.I.D.S. 2025

Shall the Board of Education of the Dexter R-XI School District, Missouri, without an estimated increase in the current debt service property tax levy, borrow money in the amount of Seventeen Million Dollars (\$17,000,000) for the purpose of providing funds to replace roofs District-wide; to increase safety and security with new entrances/lobby areas; to complete athletic facility upgrades including lighting, concession stands, press box, parking, a new soccer field, and new tennis courts; to expand the Southwest Elementary cafeteria; to construct additional classrooms and restrooms; to modernize science labs; to upgrade technology; to the extent funds are available, complete other repairs and improvements to the existing facilities of the District; and issue general obligation bonds for the payment thereof? If this proposition is approved, the adjusted debt service levy of the School District is estimated to remain unchanged at \$0.8312 per one hundred dollars of assessed valuation of real and personal property.

- 8. Discussion Items: The following items were discussed with the board:
- A. The building reports were provided to the board.
- B. The superintendent report and CSIP update was provided to the board.

Superintendent Report December 2024

- C. The SRO report was provided to the board.
- D. Payroll for all employees and subs will move to direct deposit beginning July 1, 2025.
- E. The next regular board meeting will be held on Tuesday, January 21st at 6:00 p.m.

In Closed Session:

1. The board approved the following substitutes for the 2024-2025 school year:

Lori Anderson Katlyn Young Shelby Mayabb Sydney Lawson 2. The board approved the following transfers for the 2024-2025 school year:

There were no transfers this month.

3. The board approved the following resignations, retirements, and/or recensions:

Shelly Culp-CCE/Broadcasting Teacher at High School, resignation

effective at the end of the 24-25 school year.

Jessica Blake-Special Services Teacher at Central Elementary, resignation effective at the end of the 24-25 school year.

Curtis Baisden-Bus Driver, retirement effective January 31, 2025.

Marc Thrower - Assistant Track Coach at Middle School, resignation effective at the end of the 24-25 school year.

4. The board approved the hiring of the following individuals for the 2024-2025 school year,

pending a favorable background check and appropriate certification:

Morgan Wilkinson-Bus aide.

5. The following items were discussed with the board:

Legal updates.

Items at the Conclusion of Executive Session

There were no items to be considered.

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