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2024 Ballot Measures, Official Ballot Title Amendment Proposition A - What Does It All Mean?

OCTOBER 28TH 2024 BY DEE LOFLIN

2024 Ballot Measures, Official Ballot Title Amendment Proposition A - What Does It All Mean?

Official Ballot Title Proposition A

Proposed by Initiative Petition Official Ballot Title:

Do you want to amend Missouri law to:

increase minimum wage January 1, 2025 to \$13.75 per hour, increasing \$1.25 per hour each year until 2026, when the minimum wage would be \$15.00 per hour;

adjust minimum wage based on changes in the Consumer Price Index each January beginning in 2027;

require all employers to provide one hour of paid sick leave for every thirty hours worked;

allow the Department of Labor and Industrial Relations to provide oversight and enforcement; and

exempt governmental entities, political subdivisions, school districts and education institutions?

State governmental entities estimate one-time costs ranging from \$0 to \$53,000, and ongoing costs ranging from \$0 to at least \$256,000 per year by 2027. State and local government tax revenue could change by an unknown annual amount depending on business decisions.

Fair Ballot Language:

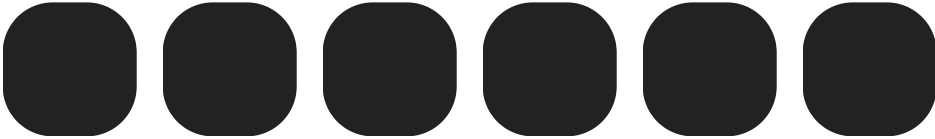
A “yes” vote will amend Missouri statutes to increase the state minimum wage beginning January 1, 2025 to \$13.75 per hour and increase the hourly rate \$1.25, to \$15.00 per hour beginning January 2026. Annually the minimum wage will be adjusted based on the Consumer Price Index. The law will require employers with fifteen or more employees to provide one hour of paid sick leave for every thirty hours worked. The amendment will exempt governmental entities, political subdivisions, school districts and education institutions from the minimum wage increase.

A “no” vote will not amend Missouri law to make changes to the state minimum wage law.

If passed, this measure will have no impact on taxes.

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2024 Ballot Measures, Official Ballot Title Amendment 7 - What Does It All Mean?

OCTOBER 28TH 2024 BY DEE LOFLIN

2024 Ballot Measures, Official Ballot Title Amendment 7 - What Does It All Mean?

Fair Ballot Language:
Official Ballot Title Amendment 7

Shall the Missouri Constitution be amended to:

Make the Constitution consistent with state law by only allowing citizens of the United States to vote;

Prohibit the ranking of candidates by limiting voters to a single vote per candidate or issue; and

Require the plurality winner of a political party primary to be the single candidate at a general election?

State and local governmental entities estimate no costs or savings.

Fair Ballot Language:

A “yes” vote will amend the Missouri Constitution to specify that only United States citizens are entitled to vote, voters shall only have a single vote for each candidate or issue, restrict any type of ranking of candidates for a particular office and require the person receiving the greatest number of votes at the primary election as a party candidate for an office shall be the only candidate for that party at the general election, and require the person receiving the greatest number of votes for each office at the general election shall be declared the winner. This provision does not apply to any nonpartisan municipal election held in a city that had an ordinance in effect as of November 5, 2024, that requires a preliminary election at which more than one candidate advances to a subsequent election.

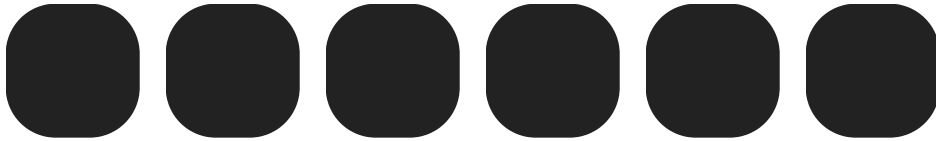
A “no” vote will not amend the Missouri Constitution to make any changes to how voters vote in primary and general elections.

If passed, this measure will have no impact on taxes

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2024 Ballot Measures, Official Ballot Title Amendment 6 - What Does It All Mean?

OCTOBER 28TH 2024 BY DEE LOFLIN

2024 Ballot Measures, Official Ballot Title Amendment 6 - What Does It All Mean?

Official Ballot Title Amendment 6

Shall the Missouri Constitution be amended to provide that the administration of justice shall include the levying of costs and fees to support salaries and benefits for certain current and former law enforcement personnel?

State and local governmental entities estimate an unknown fiscal impact.

Fair Ballot Language

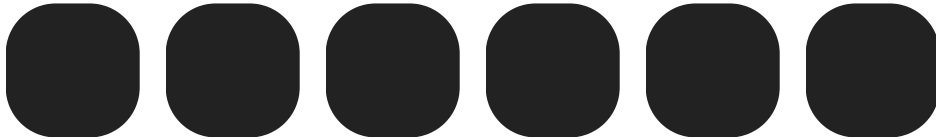
A “yes” vote will amend the Missouri Constitution to levy costs and fees to support salaries and benefits for current and former sheriffs, prosecuting attorneys, and circuit attorneys to ensure all Missourians have access to the courts of justice.

A “no” vote will not amend the Missouri Constitution to levy costs and fees related to current or former sheriffs, prosecuting attorneys and circuit attorneys. If passed, this measure will have no impact on taxes.

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2024 Ballot Measures, Official Ballot Title Amendment 5 - What Does It All Mean?

OCTOBER 28TH 2024 BY DEE LOFLIN

2024 Ballot Measures, Official Ballot Title Amendment 5 - What Does It All Mean?

Official Ballot Title Amendment 5

Proposed by Initiative Petition Official Ballot Title:
Do you want to amend the Missouri Constitution to:

allow the Missouri Gaming Commission to issue one additional gambling boat license to operate on the portion of the Osage River from the Missouri River to the Bagnell Dam;

require the prescribed location shall include artificial spaces that contain water and are within 500 feet of the 100-year base flood elevation as established by the Federal Emergency Management Agency; and

require all state revenues derived from the issuance of the gambling boat license shall be appropriated to early-childhood literacy programs in public institutions of elementary education?

State governmental entities estimate one-time costs of \$763,000, ongoing costs of \$2.2 million annually, initial fee revenue of \$271,000, ongoing admission and other fee revenue of \$2.1 million annually, and annual gaming tax revenue of \$14.3 million. Local governments estimate unknown revenue.

Fair Ballot Language:

A "yes" vote will amend the Missouri Constitution to allow the Missouri Gaming Commission to issue an additional gambling boat license to operate an excursion

gambling boat on the Osage River, between the Missouri River and the Bagnell Dam.

All state revenue derived from the issuance of the gambling boat license shall be appropriated to early-childhood literacy programs in public institutions of elementary education.

A "no" vote will not amend the Missouri Constitution regarding gambling boat licensure.

If passed, this measure will have no impact on taxes.

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2024 Ballot Measures, Official Ballot Title Amendment 3 - What Does It All Mean?

OCTOBER 28TH 2024 BY DEE LOFLIN

2024 Ballot Measures, Official Ballot Title Amendment 3 - What Does It All Mean?

Official Ballot Title Amendment 3

Proposed by Initiative Petition Official Ballot Title:
Do you want to amend the Missouri Constitution to:

establish a right to make decisions about reproductive health care, including abortion and contraceptives, with any governmental interference of that right presumed invalid;

remove Missouri's ban on abortion; allow regulation of reproductive health care to improve or maintain the health of the patient;

require the government not to discriminate, in government programs, funding, and other activities, against persons providing or obtaining reproductive health care; and

allow abortion to be restricted or banned after Fetal Viability except to protect the life or health of the woman?

State governmental entities estimate no costs or savings, but unknown impact. Local governmental entities estimate costs of at least \$51,000 annually in reduced tax revenues. Opponents estimate a potentially significant loss to state revenue.

Fair Ballot Language:

A "yes" vote establishes a constitutional right to make decisions about reproductive health care, including abortion and contraceptives, with any governmental interference of that right presumed invalid; removes Missouri's ban on abortion; allows regulation of reproductive health care to improve or maintain the health of the patient; requires the government not to discriminate, in government programs, funding, and other activities, against persons providing or obtaining reproductive health care; and allows abortion

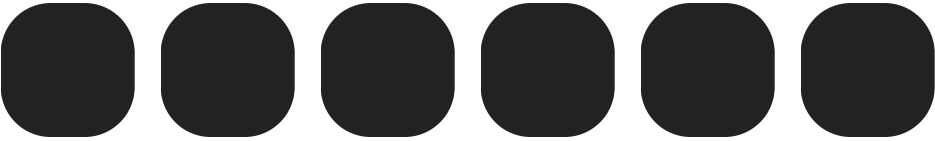
to be restricted or banned after Fetal Viability except to protect the life or health of the woman.

A "no" vote will continue the statutory prohibition of abortion in Missouri.
If passed, this measure may reduce local taxes while the impact to state taxes is unknown.

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